WICWA WEBINAR SERIES: ACTIVE EFFORTS

Outagamie County May 14, 2021

Introductions

Tania Cornelius
Tribal Affairs Specialist
Department of Children and Families
Tania.Cornelius@wisconsin.gov

Justin Wolff
Legal Advisor
Children's Court Improvement Program
Justin.Wolff@wicourts.gov

Background and Applicability

ICWA and **WICWA**

Indian Child Welfare Act (ICWA)	Wisconsin Indian Child Welfare Act (WICWA)	ICWA Regulations
Federal Law	Codified into State Statutes	Legally-binding guidance
Enacted in 1978	Enacted 2009	Effective December 12, 2016

WICWA vs. ICWA Regulations

- Both WICWA and ICWA/ICWA Regulations must be complied with in Chapters 48 and 938 proceedings.
 - Where there is a conflict between the two, the one providing the greater protection would apply.
- WICWA already mandates several of the provisions required under the ICWA Regulations.

Active Efforts vs. Reasonable Efforts

- Active efforts pre-dates Reasonable Ffforts.
 - The Indian Child Welfare Act created the concept of Active Efforts in 1978.
 - "Gold standard" of child welfare policy.
 - The Adoption Assistance and Child Welfare Act created the concept of Reasonable Efforts in 1980.

Active Efforts vs. Reasonable Efforts

- Two separate standards; occur concurrently.
 - Different goals: Breakup of Indian family vs. Preserving/reunifying the family (or achieving permanency goal).
 - See: In re Daniel R.S., 2005 WI 160, 286 Wis. 2d 278, 706 N.W.2d 269
 - Procedural consequence of failure to prove:
 - Reasonable=Title IV-E reimbursement.
 - Active=Invalidation of proceedings.
 - Exceptions exist for reasonable efforts that do not exist for active efforts.

Active Efforts vs. Reasonable Efforts

- Wisconsin case law has highlighted that there is a cultural component to active efforts.
- In the Interest of J.J., 158 Wis. 2d 353; 462
 N.W.2d 551 (Unpublished Ct. App. 1990).
 - Held that for the active efforts finding, the services must at a minimum demonstrate the sensitivity of court-appointed experts toward Indian culture and traditions that would affect the behavior of the parents being evaluated.

Requirements

Active Efforts Requirements

- The court may not order an Indian child to be removed from the home or involuntarily terminate parental rights unless:
 - There has been an *ongoing*, vigorous, and concerted level of case work; AND
 - That the active efforts were made in a manner that takes into account the prevailing social and cultural values, conditions, and way of life of the Indian child's tribe; <u>AND...</u>

Active Efforts Requirements (cont'd)

- Active efforts must be made in a manner that utilizes:
 - The available resources of the Indian child's tribe;
 - Tribal and other Indian child welfare agencies;
 - Extended family members of the Indian child;
 - Other individual Indian caregivers; and
 - Other culturally appropriate service providers.
 [Wis. Stat. § 48.028(4)(g)]

Practical Considerations

- The county child welfare agency or petitioner is responsible for providing active efforts, <u>not</u> the tribe.
 - Requirement applies in privately-filed TPR and § 48.9795 guardianship proceedings.
 - Tribal and family (including extended family) consultation is necessary.
 - Collaboration or providing of services by the tribe is at the discretion of the tribe.

Activities

WICWA vs. ICWA

WICWA

- □ 9 **required** activities.
- Agency/petitioner must document reason why any not conducted.

ICWA Regulations

- □ 11 <u>suggested</u> activities.
- Must be tailored to the facts and circumstances of the case.

ICWA Regulations

- Activities may include:
 - Conducting comprehensive assessment of the circumstances of the family, with focus on safe reunification as most desirable goal.
 - Identifying appropriate services & helping overcome barriers with active assistance.
 - 3. Identifying, notifying, & inviting tribe to participate in providing support and services.
 - Conducting a diligent search for extended family members; contacting & consulting to provide structure and support to the family.
 - 5. Offering & employing all available culturally appropriate family preservation strategies.

ICWA Regulations (cont'd)

- Activities may include:
 - Taking steps to keep siblings together whenever possible.
 - 7. Supporting regular visits in the most natural setting possible, including trial home visits, consistent with health, safety, & welfare of the child.
 - 8. Identifying community resources (housing, financial, transport, mental health, AODA, peer support) and actively assist in utilizing and access.
 - 9. Monitoring progress and participation.
 - Consider alternatives if optimum services do not exist or are unavailable.
 - 11. Provide post-reunification services and monitoring.

- □ Representatives designated by the Indian child's tribe with substantial knowledge of the prevailing social and cultural standards and child-rearing practice within the tribal community were requested to evaluate the circumstances of the Indian child's family and to assist in developing a case plan that uses the resources of the tribe and of the Indian community, including traditional and customary support, actions, and services, to address those circumstances. [Wis. Stat. § 48.028(4)(g)1.a.]
 - Contact the tribal child welfare agency for each tribe in which the child may be eligible.
 - Ask for assistance in completing state assessments and plans.
 - If unable to, inquire if there are prevailing social & cultural standards or specific resources, programs, or services that may help develop a case plan.

WICWA Required Activity #2

A comprehensive assessment of the situation of the Indian child's family was completed, including a determination of the likelihood of protecting the Indian child's health, safety, and welfare effectively in the Indian child's home. [Wis. Stat. § 48.028(4)(g)1.am.]

- □ Representatives of the Indian child's tribe were identified, notified, and invited to participate in all aspects of the Indian child custody proceeding at the earliest possible point in the proceeding and their advice was actively solicited throughout the proceeding.
 [Wis. Stat. § 48.028(4)(g)1.b.]
 - Provide information to the tribe(s) re: circumstances leading to the county agency's involvement.
 - Actively request advice from the tribe(s) throughout the lifetime of the case.
 - This includes keeping the tribe(s) updated on any changes in circumstances and/or activities that take place in the case, regardless of involvement by the tribe(s).

WICWA Required Activity #4

- Extended family members of the Indian child, including extended family members who were identified by the Indian child's tribe or parents, were notified and consulted with to identify and provide family structure and support for the Indian child, to assure cultural connections, and to serve as placement resources for the Indian child. [Wis. Stat. § 48.028(4)(g)1.c.]
 - Reference Child's Biological Family History (eWiSACWIS)
 - Continuously update references on form using information gathered from tribe(s) and immediate or extended family members.
 - Initiate extended family search, as with any child welfare case.
 - Include information regarding significant relations that the Indian child may have with any tribe.

- Arrangements were made to provide natural and unsupervised family interaction in the most natural setting that can ensure the Indian child's safety, as appropriate to the goals of the Indian child's permanency plan, including arrangements for transportation and other assistance to enable family members to participate in that interaction. [Wis. Stat. § 48.028(4)(g)1.d.]
 - □ Initiate Family Interaction Plan in consult with the tribe(s).
 - Identify a natural setting within the family and/or tribe(s) that will ensure the child's safety and facilitate the plan.
 - Transportation for family, including extended family, to be able to participate.
 - Identify and include tribal activities that the child may participate in and include family and/or extended family.
 - Example: social gatherings and customary spiritual-related activities.

WICWA Required Activity #6

- All available family preservation strategies were offered or employed and the involvement of the Indian child's tribe was requested to identify those strategies and to ensure that those strategies are culturally appropriate to the Indian child's tribe. [Wis. Stat. § 48.028(4)(g)1.e.]
 - Continued collaboration with tribe(s) to employ cultural strategies as identified by the tribe.
 - Consult regarding availability of cultural activities that may assist in supporting family preservation.
 - Become familiar with the tribe(s) and what community conferences, events, or cultural activities may occur.
 - Actively assist the family to self-identify and engage in preservation strategies.

- □ Community resources offering housing, financial, and transportation assistance and in-home support services, in-home intensive treatment services, community support services, and specialized services for members of the Indian child's family with special needs were identified, information about those resources was provided to the Indian child's family, and the Indian child's family was actively assisted or offered active assistance in accessing those resources.
 [Wis. Stat. § 48.028(4)(g)1.f.]
 - Be familiar with culturally appropriate tribal resources of the child's tribe(s) or those existing near the county agency.
 - Actively assist family in accessing services within the county, tribe(s), or general community.

Case Example: Parent will not Engage

The county child welfare agency has removed an Indian child in a CHIPS case.

The county caseworker has made numerous attempts in the following weeks to engage with the child's mother; however, she does not return phone calls, letters, emails, or text messages and will not answer the door.

The case is set for a fact-finding hearing in two weeks.

Case Example: Service Availability

The father of an Indian child who has been removed in a CHIPS case has maintained good contact with the county caseworker, as well as with a tribal caseworker.

The father has previously been diagnosed has suffering from PTSD. He does not have insurances and does not regularly see a counselor or other mental health provider and takes medication sporadically.

The county caseworker assisted the father in applying for medical coverage and made referrals to providers. Appointments are not available for the next six months.

WICWA Required Activity #8

- Monitoring of client progress and client participation in services was provided.
 - [Wis. Stat. § 48.028(4)(g)1.g.]
 - Regularly identify barriers to client progress and participation—actively assist to overcome.
 - Frequent contact with family and providers.
 - Consult the family and tribe(s) on the barriers and develop methods to overcome or address, using a culturally appropriate lens.
 - Provide encouragement and support participation in meeting case goals.

A consideration of alternative ways of addressing the needs of the Indian child's family was provided, if services did not exist or if existing services were not available to the family.

[Wis. Stat. § 48.028(4)(g)1.h.]

- Be creative in addressing the needs of the family.
 - Encourage creative and collaborative solutions with the family and/or tribe(s).
- Discuss the barriers to service implementation and provision.
- Explore alternatives where a service deficit exists.
 - Example: using tribal elders to conduct parenting and education.

Documenting Active Efforts

- eWiSACWIS:
 - Documented on "child" update in Planning & Services tab of the Permanency Plan.
- Circuit Court Form:
 - Statement of Active Efforts (IW-1609).
- Important to remember that active efforts are "ongoing, vigorous, and concerted".
 - Active efforts must be conducted throughout the life of the case—update documentation to reflect activities as they occur and re-visit/update activities as needed.
 - Question: what about performing active efforts when the Indian child is in-home?

Statement of Active Efforts (IW—1609) Statement of III (IW—1609) Sta

Practical Considerations

- The court may make active efforts findings at TPC.
- Findings are required at a fact-finding, disposition (if no fact-finding), consent decree (unless made at an earlier hearing), and for an in-home to out-of-home change in placement.
- WICWA requires that the court <u>also</u> make the active efforts finding at Permanency Hearings and Extension Hearings.
 - Finding also needs to be made at Permanency Plan Reviews done by the court OR panel.
- Findings are included on IW circuit court forms.

Practical Considerations

- Active efforts are required in any involuntary TPR, even if the parent admits to the petition.
- Privately filed proceedings must comply with active efforts, even if impractical (e.g.-stepparent adoption).
 - In these circumstances, some courts have held that the onus for active efforts is shared by the court to refer the parent to appropriate rehabilitative services before being able to make TPR findings or enter adoption.

WICWA Required Activities: When Not Conducted

If any of the activities were not conducted, the person seeking the out-of-home care placement or involuntary termination of parental rights shall submit documentation to the court explaining why the activity was not conducted.

[Wis. Stat. § 48.028(4)(g)2.]

Evidentiary Standards

Standard of Evidence: Active Efforts

In both cases, court or jury must find by clear and convincing evidence that active efforts have been made to prevent the breakup of the Indian child's family and that those efforts have proved unsuccessful.

[Wis. Stat. §§ 48.028(4)(d) and (e)]

Determination by Judge or Jury

□ The active efforts and "serious damage" determinations shall be made at the fact-finding hearing by the judge or jury, unless partial summary judgment on the TPR grounds is granted, in which case the judge shall make those determinations at the dispositional hearing.
[Wis. Stat. §§ 48.31(1) and (5)]

Resources

- Judicial Checklist WICWA:
 www.wicourts.gov/courts/programs/docs/ccipwicwa.pdf
- □ ICWA circuit court forms:

 https://www.wicourts.gov/forms1/circuit/formcategory.jsp?Category=21
- □ CCIP E-Learning Project: <u>www.wicciptraining.com</u>
- DCF Resources (e.g., Active Efforts Guide, forms): https://dcf.wisconsin.gov/wicwa
- Active Efforts: A Child Welfare Practitioner's Guide: https://dcf.wisconsin.gov/files/publications/pdf/464.pdf
- WICWA Online Resource for Case Workers: https://media.wcwpds.wisc.edu/foundation/WICWA Online Resource/index.html
- Native American Rights Fund-A Practical Guide to the Indian Child Welfare Act: https://narf.org/nill/documents/icwa/index.html

Questions?		
	Questions?	Questions?

A Child Welfare Practitioner's Guide for Meeting the WICWA Active Efforts Requirement









A service of the Children's Bureau A member of the Training/Technical Assistance Network

Wisconsin Indian Child Welfare Act Active Efforts Requirement

The following Active Efforts Guideline was developed under the Wisconsin Indian Child Welfare Act State Advisory Board: Active Efforts Sub-committee.

Members:

Esie Leoso-Corbine Director - Social Services Bad River Lake Superior Band of Chippewa Hazel Coppernoll CPS Supervisor — Sauk County Department of Social Ser-LeighWahlen Juvenile Court Intake Worker — Polk County Human Services Department Michelle Snead Corporation Counsel — Walworth County Sheryl Kongig CPS - Douglas County Anita Haukaas Family Services Manager — Bayfield County Department of **Human Services** Nicole Homer-Lundgren Attorney — Ho-Chunk Nation Child Support Mary Sowinski Assistant Milwaukee County District Attorney Sara Scullen Assistant Milwaukee County District Attorney Bill Orth Director — Sauk County Department of Human Services Kristin Allen Director - ICWA-Lac du Flambeau Lake Superior Band of Chippewa Carolyn Grzelak Attorney - Ho-Chunk Nation Legislature Kris Goodwill Lead Attorney — Lac Courte Oreilles Lake Superior Band of Chippewa Brenda Swett Director, Social Services — St. Croix Chippewa Angela Gebhardt Midwest Child Welfare Implementation Center Best Outcomes for Indian Children Program Manager Loa Porter Department of Children and Families Tribal Liaison and Best Outcome State Project Manager

Best Interest of an Indian Child

In 2009 the Wisconsin State Legislature unanimously passed the Wisconsin Indian Child Welfare Act (WICWA). The bill was signed into law on December 7, 2009.

In the Wisconsin Children's Code, Chapter 48, the State of Wisconsin declares the best interest of the Indian child shall be in accordance with the federal and state Indian Child Welfare Acts (ICWA). The legislated policy for the State further establishes that courts and agencies responsible for child welfare cooperate fully with Indian tribes to ensure that the federal and state Acts are enforced.

Additionally it is the state's policy to protect the best interest of Indian children and promote the stability and security of Indian tribes and families. Among the practices utilized in preventive placement, and out of home care, as required under WICWA, it is imperative the placement reflect the Tribes' unique values and, "is best able to assist the Indian child in establishing, developing and maintaining a political, cultural, and social relation-

ship with the Indian child's tribe and tribal community." Wis. Stat. §48.01 (2)(b)(2)

Agency Responsibility for Active Efforts

Unlike the ICWA's undefined active efforts requirement, WICWA clarifies, with specificity, when in the course of an action a court must make the finding that active efforts have been made. Prior to the enactment of the WICWA, practitioners had little guidance as to what "active efforts" were other than the efforts had to involve the particular tribe or tribes in some way, and that "active efforts" were something more than "reasonable efforts." With the advent of the WICWA, specifically Wis. Stat. § 48.028(4)(g), practitioners now have an articulated "active efforts" standard and a specific list of activities that should be conducted, or at least attempted, in order to meet that standard in both CHIPS and TPR cases. Pursuant to Wis. Stat. § 48.028(4)(g)1, that standard is defined

"an ongoing, vigorous, and concerted level of case work ...made in a manner that takes into account the prevailing social and cultural values, conditions, and way of life of the Indian child's tribe and that utilizes the available resources of the Indian child's tribe, tribal and other Indian child welfare agencies, extended family members of the Indian child, other individual Indian caregivers, and other culturally appropriate service providers."



Active Efforts Guidelines

Nine specific activities are listed in Wis. Stat. § 48.028(4)(g)1.a.-h. These activities illustrate for the practitioner what "active efforts" look like. Practitioners should also be mindful of the requirement that if any of the nine activities was not conducted, documentation of the reason or reasons the particular activity was not conducted must be submitted to the court, (Wis. Stat. § 48.028(4)(g)2.) It is also im-

portant to acknowledge that it is not the obligation of the tribes to meet the active efforts requirement, but the petitioner's obligation to seek and request assistance from the child's tribe to assist the petitioning agency in meeting the requirements.

The following Active Efforts Table provides a guideline to implementing the Active Efforts requirements. Each component offers suggested activities

that may assist the child welfare practitioner in meeting the requirement, which may provide benefits to the petitioning agency as it moves through the WICWA case.

Active Efforts Wis. Stat. 48.028 (4) (g) And 938.028(4)(f)

Recommended Activities for Petitioning Agency

Potential Benefits of Tribal Contact

a) Representatives designated by the Indian child's Tribe with substantial knowledge of the prevailing social and cultural standards and child-rearing practice within the tribal community were requested to evaluate the circumstances of the Indian child's family and to assist in developing a case plan that uses the resources of the Tribe and of the Indian community, including traditional and customary support, actions, and services, to address those circumstances.

Request tribal agency to assist in assessing and developing the <u>case</u>

A. Evaluate the circumstances of the Indian child's family

- ◆ Contact Tribe(s): call each Tribal social Services/Child Welfare Agency(ies)
- ◆ Ask for tribal assistance in completing all state assessment/plans requirements:

Safety Plan Confirming Safe Environment Plan Child and Adolescent Needs and Strengths Tool

B. Develop a case plan

- ♦ Ask whether tribal child welfare agency staff is able to assist in developing a case plan in conjunction with county agency.
- ♦ Ask if there are prevailing social and cultural standards or specific resources, programs, or services, that may help in providing and developing a case plan.
- Request a list of resources Tribe(s) might have.

Access to informative material on child rearing practices

Access to copy of tribal children's codes particularly sections referring to placement preference and definition of relatives (check Tribal Website)

Knowledge of familial structure

Tribal involvement in meetings

Awareness of Tribe's ability and resources to assist the agency in providing active efforts

b) Representatives of the Indian child's Tribe were identified, notified, and invited to participate in all aspects of the Indian child custody proceeding at the earliest possible point in the proceeding and their advice was actively solicited throughout the proceeding.

Invite representatives of child's Tribe(s) to participate in custody proceeding at earliest point and solicit active advice throughout proceeding

- A. Ensure representatives of child's Tribe(s) are notified_and invited to participate at the earliest point and throughout the proceeding
 - ◆ Provide information to the Tribe(s) regarding circumstances leading to county agency involvement
- B. Actively request from the Tribe(s), advice throughout the proceeding
 - ♦ Keep Tribe(s) updated on circumstances and/or activities

Access to updated tribal information including: contact information, family information and additional resources

Actively updated on circumstances and progress in case

Active Efforts
Wis. Stat. 48.028 (4) (g)
And 938.028(4)(f)

c) Extended family members of the Indian child, including extended family members who were identified by the Indian child's Tribe or parents, were notified and consulted with to identify and provide family structure and support for the Indian child, to assure cultural connections, and to serve as placement resources for the Indian child.

Recommended Activities for Petitioning Agency

Notify and consult with extended family members to provide structure and support

- A. At the initial contact with the tribal child welfare agency, ask whether there may be additional extended family members that might assist in providing support to the child.
 - ♦ Reference the eWiSACWIS Child's Biological Family History form
 - ◆ Continue to update references on the form using Tribes, and immediate extended family for accuracy and new information
- B. Consult and solicit support from family members as they are identified to improve the ability to fulfill placement preferences.
 - Initiate extended family search as any other child welfare case.
 - ♦ When an Indian child may have significant relations and contact with two or more Tribe(s) include that information.

Potential Benefits of Tribal Contact

Access to additional information for family tree and placement preferences

Ability to assure cultural connections are made and that family support was incorporated

Improve ability to fulfill placement preferences

d) Arrangements were made to provide natural and unsupervised family interaction in the most natural setting that can ensure the Indian child's safety, as appropriate to the goals of the Indian child's permanency plan, including arrangements for transportation and other assistance to enable family members to participate in that interaction.

Providing natural and unsupervised family interaction

- ◆ Initiate Family Interaction Plan (See On-going Standards), in consultation with the Tribe(s)
- ♦ Identify natural setting within the family and/or Tribe(s) that will ensure the child's safety for the interactive plan. Initiate efforts to provide transportation for family, extended family participation
- ♦ Include child's participation in tribal activities such as social gatherings, customary spiritual related activities that include the child's family members or extended family

Access to information on tribal resources and activities

Tribe(s) may have alternative interaction plan, may have extra/other information regarding family/relative, visitation and transportation

Ability to ensure cultural connection and support family relationships

Active Efforts Wis. Stat. 48.028 (4) (g) And 938.028 (4)(f)

Recommended Activities for Petitioning Agency

Potential Benefits of Tribal Contact

e) All available family preservation strategies were offered or employed and the involvement of the Indian child's Tribe was requested to identify those strategies and to ensure that those strategies are culturally appropriate to the Indian child's Tribe.

$\frac{Available\ culturally\ appropriate\ family\ preservation\ strategies}{were\ employed}$

- ♦ Continue to collaborate with the child's Tribe(s) or designated tribal agency (cies) to provide cultural strategies suggested by the child's Tribe(s)
- ♦ Consult with the child's Tribe(s) regarding cultural activities that might assist in supporting family preservation
- ♦ Become familiar with Tribe(s) web-site, community conferences, or other cultural activities
- ♦ Consult with Tribes to incorporate identified preservation strategies in the case plan and family engagement
- Actively assist the family to engage in identifying preservation strategies

Access to information on Tribal resources and activities to ensure provisions of culturally appropriate family preservation strategies

Gain knowledge of available tribal resources or federal programs associated with Tribe(s) such as Indian Health Services, Tribal AODA, Tribal Youth Programs, Tribal Education Programs

f) Community resources offering housing, financial, and transportation assistance and in-home support services, in-home intensive treatment services, community support services, and specialized services for members of the Indian child's family with special needs were identified, information about those resources was provided to the Indian child's family, and the Indian child's family was actively assisted or offered active assistance in accessing those resources.

Provide community resources and information to Indian child's family and actively access those resources

- ♦ Become familiar with culturally appropriate Tribal resources of the child's Tribe(s), or those that exist near the county agency
- ♦ Actively assist family in accessing services from county agency programs, community culturally appropriate programs, and tribal programs

Access to information on Tribal Resources

Knowledge of available community and federal programs that are available to Tribes and Tribal members

Active Efforts Wis. Stat. 48.028 (4) (g) And 938.028 (4)(f)	Recommended Activities for Petitioning Agency
g) Monitoring of client progress and client participation in services was provided.	 Regularly identify barriers to client progress and participation and actively assist to overcome barriers ♦ Initiate frequent contact with the client and service providers ♦ Consult with the family and Tribe on potential barriers and identify culturally appropriate methods to overcome or address the issues. ♦ Encourage and support family participation in meeting case goals

Potential Benefits of Tribal Contact

Gain tribal insight to assist with client progress and overcome barriers

h) A consideration of alternative ways of addressing the needs of the Indian child's family was provided, if services did not exist or if existing services were not available to the family.

Employ creative means to address needs of the family and child.

- Discuss barriers to service implementation and service provision
- Explore alternatives to service deficits. For example, use elder to conduct parenting and education.
- Collaborate with family and Tribes to develop creative solutions.

Gain tribal involvement in creative problem solving



Meeting Active Efforts

The agency responsible for providing services to the family has a continuing obligation to make active efforts to provide remedial services and rehabilitative programs to the family through the duration of the action. To ensure that remedial and rehabilitative programs can be instituted in a culturally appropriate and timely manner, active efforts should commence when an Indian child comes to the attention of the state system. Because of the ongoing obligation to make active efforts, the WICWA requires the court to make this finding at multiple stages of the proceeding depending upon the type of proceeding.

Fact Finding Hearing

- Dispositional Hearing
- * Dispositional Order
- * Permanency Hearing
- Extension Hearing

The Active Efforts table is designed to assist the petitioning agency in meeting that effort, and should not be considered inclusive, but should be regarded as a guideline to help understand the breath of meeting active efforts

For further discussion or questions pertaining to Active Efforts please contact:

Bureau of Regional Offices:

Northeastern Region Northern Region Southeastern Region Southern Region Western Region

Department of Children and Families:

ICWA Consultant DCF Tribal Liaison

Wisconsin Indian Child Welfare Act Resources and further information can be found at: http://dcf.wisconsin.gov/

- * WICWA Desk Aid
- * eWiSACWIS Desk Aid
- * OEW Policy
- * Wisconsin Tribal Contact Information
- * National ICWA Contact information
- * Professional Development Training

Judicare WICWA Information Link:

http://www.judicare.org/content.cfm?PageID=162

- * WICWA Legal Curriculum
- * WICWA Legal Practitioners Manual
- * Tribal and State Resources Manual

WICWA Judicial Checklist

http://www.wicourts.gov/courts/programs/ccip.htm#4

The Department of Children and Families is an equal opportunity employer and service provider. If you have a disability and need to access services, receive information in an alternate format, or need information translated to another language, please call (608) 266-8787. Individuals who are deaf, hard of hearing, deaf-blind or speech disabled can use the free Wisconsin Relay Service (WRS) – 711 to contact the department.



"For all my children, grandchildren and greatgrandchildren"